

Tonasket School District #404
“Focused on Learning, Linking Learning to Life”

School Board Meeting Minutes
Wednesday, March 30, 2022
Meeting at 6:00 p.m.
In the Boardroom

CALL TO ORDER

Board Chair Sharron Cox called the meeting to order at 6:00 p.m. with Joyce Fancher, Ernesto Cerrillo and Jennie Wilson present. Lois Rhoads joined remotely. Superintendent Steve McCullough and secretary Janet Glanzer were present. Administrators attending remotely were Kelwy El-Haj, Lilly Martin, Trisha Roach, and Kristi Krieg. In attendance at the meeting was Bobbi Catone, Birdie Nelson, Mike Larson, Trampas Stucker, Janice Tibbs, Ada Denison, Jack Denison, Mike Denney, Robert Johansen, Korie Johansen, Kerrington Johansen, Lisa Sprague, Gunner Sasse, Kayla Sasse, Dawn Garton, Rennie Garton, Katie Turner, Remi Turner, and others.

FLAG SALUTE

Board Chair Sharron Cox led the flag salute at 6:00 p.m.

ADDITIONS OR DELETIONS TO THE AGENDA

Board Action: Joyce Fancher moved to remove item D. Extracurricular Salary Schedule Attachment D from the Consent Agenda. The motion passed with a unanimous vote.

HEARING OF INDIVIDUALS OR GROUPS

Kerrington Johansen, Remi Turner, and Rennie Garton, middle school students, shared concerns and experiences about the student face masking protest. Trampas Stucker shared concerns and issues about handicap parking.

CONSENT AGENDA

Board Action: Joyce Fancher moved to approve consent agenda with the removal of item D. Extracurricular Salary Attachment D. The motion passed with a unanimous vote.

REPORTS

Mid-Search Superintendent Report

Pam Veltri from Northwest Leadership and Associates, provided the superintendent mid-search report.

Maintenance Bi-Annual Report

Mike Larson reported on the current buildings and grounds status. Mike attended the fall Wamoa conference in Yakima where he learned about playground and gym safety. Last week he attended the Wamoa leadership conference. Mike reported on the custodial support being provided. Mike referred to the ICOS annual report which is in the board packet, commenting that the buildings are in good shape. Every six years, a professional outside entity comes in and inspects our buildings for the ICOS report. The inspection helps with our efficiency. The CTE shop construction is ahead of schedule and could be done the end of April. We will be holding classes in the shop at the start of next year. The two ES classes are using the modular now.

Transportation Bi-Annual Report

Jack Denison reported that there are six high school students working in the shop daily at different times. They are working on a dump truck where they are learning fabrication and painting. Ridership is down from the normal average. The transportation department is running smooth. There is currently a bus driver opening with no applicants. It is currently being filled by a substitute. A driver training class will be held in April. Our buses travel around 900 miles a day collectively. Jack explained the depreciation schedule. Trainings and conferences will continue this year after being canceled for two years because of Covid.

Financial

Bobbi Catone reviewed the monthly financial reports.

Superintendent

Steve McCullough reported that enrollment is holding steady. Classified appreciation week was held and it was fun to see the appreciation for the classified staff throughout the district. Mr. McCullough highlighted the grants the district has received the past few months. A report of the highlights from the legislative session was provided, inflationary factor for general education is 5.5%; transitional kindergarten; June 19, Juneteenth, was made a state holiday last year and will need to be negotiated; and live re-enactment of lockdown drills are prohibited.

UNFINISHED BUSINESS

2022-23 School Calendar Revision

Board Action: Joyce Fancher moved to approve the 2022-23 school calendar revision as presented. The motion passed with a unanimous vote.

Director Redistricting

The Board invited anyone wishing to comment on the redistricting of the director boundaries to do so. There were no public comments.

Resolution #21/22-5 Director Redistricting

Board Action: Joyce Fancher moved to approve the director redistricting plan. The motion passed with a unanimous vote.

NEW BUSINESS

Certificated Staffing Proposal

Steve McCullough provided information on staffing funding recommendation as discussed by the administrators. This will not be a reduction in force, but through attrition.

Board Action: Joyce Fancher moved to table the certificated staff proposal until the board retreat on Friday. The motion passed with a unanimous vote.

MISCELLANEOUS

Board Retreat

The board will hold a retreat on April 1 at Joyce Fancher's home from 8:30 a.m. to 4:00 p.m.

EXECUTIVE/CLOSED SESSION

The board moved into executive session at 8:00 p.m. for 30 minutes to hear complaints or charges brought against a public officer or employee.

The board moved out of executive session at 8:33 p.m.

The board moved back in to continue the executive session at 8:33 for 15 minutes.

The board moved out of executive session at 8:50 p.m.

The board moved back in to continue the executive session at 8:50 for 8 minutes.

The board moved out of executive session at 9:00 p.m.

The board discussed what the next steps would be regarding the complaints heard tonight and will communicate to the complainant the time and place of the hearing.

The board moved into executive session at 9:22 p.m. to discuss with legal counsel regarding legal risks of current or proposed action.

The board moved out of executive session at 10:10 p.m.

Moving forward, this is how the Board intends to proceed with the complaints that have been shared this evening:

- The complaints involving Ms. Alexander are already being investigated and any appropriate personnel actions will be taken if necessary.
- The complaint involving Ms. El Haj entering the boys' restroom has been investigated and has already been resolved.
- In regards to the complaint involving Ms. El Haj allegedly isolating Mr. Johansen's daughter, the Board will schedule a hearing pursuant to Board Procedure 4220. Accordingly, the Board will hold a hearing on March 31, 2022, at 6:00 p.m. in the boardroom.

Mr. Johansen and Ms. El-Haj are invited to attend the hearing and may bring witnesses if they choose. The names of any witnesses who are invited to attend must be submitted to Sharron Cox at scox@tonasket.wednet.edu at least two hours prior to the hearing. Each party will have ten (10) minutes to present their case. So, the parties should prepare their presentations to meet those time constraints. Neither party will be allowed to cross-examine each other or the other party's witnesses. Any documents that the parties intend to use at the hearing must be submitted beforehand by emailing them to Sharron Cox at scox@tonasket.wednet.edu. A verbatim record of the hearing will be made by audio recording.

Those participating in the hearing are expected to be civil and are expected to treat others with respect. Anyone who becomes disruptive may be asked to leave the hearing.

After the hearing concludes, the Board will issue a written decision and distribute it to all parties.

Board Chair, Sharron Cox will email each party this evening, notifying them of the procedures I've described above.

- In regards to the complaints against Mr. McCullough, a hearing will be scheduled pursuant to Board Procedure 4220. Accordingly, the Board will hold a hearing on March 31, 2022, at 6:30 p.m. in the boardroom.

Mr. Johansen and Mr. McCullough are invited to attend the hearing and may bring witnesses if they choose. The names of any witnesses who are invited to attend must be submitted to Sharron Cox at scox@tonasket.wednet.edu at least two hours prior to the hearing. Each party will have thirty (30) minutes to present their case. So, the parties should prepare their presentations to meet those time constraints. Neither party will be allowed to cross-examine each other or the other party's witnesses. Any documents that the parties intend to use at the hearing must be submitted beforehand by emailing them to Sharron Cox at scox@tonasket.wednet.edu. A verbatim record of the hearing will be made by audio recording.

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Minutes

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ADJOURNMENT

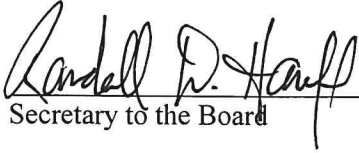
Board Chair Sharron Cox adjourned the meeting at 10:10 p.m.



Janet Glanzer

Assistant Secretary

The minutes of the March 30, 2022, regular board meeting (4 pages) were approved at the April 27, 2022 board meeting.



Secretary to the Board



Chair of the Board